

**Dean's Award
for the Promotion of Diversity & Inclusiveness in the
College of Arts and Sciences**

The College of Arts & Sciences (CAS) recognizes the importance of diversity among students, staff, and faculty and strives to promote an inclusive environment. Diversity fosters excellence, innovation in research, intellectual growth, and both personal and professional development. To bring recognition to diversity and inclusiveness, we are accepting nominations or self-nominations for an award that recognizes efforts by faculty and staff in the College.

Based on activities that have occurred since 2019, this award will be given to an individual or a group of individuals who have worked together on an initiative, or an academic department or program exemplifying a commitment to the cause of enhancing diversity in CAS. The purpose of this award is to highlight best practices and to honor the individual(s) or department / program responsible for creating or enhancing an inclusive environment for education. Current members of the Belonging, Opportunity, and Wellbeing Committee are not eligible to receive the award.

The College expects activities to reflect the College's Inclusive Excellence Mission: [Inclusive Excellence - Dean's Award](#).

Examples include:

- Activities that have promoted and advocated for a campus environment that welcomes individual and collective diversity, including diversity of thought.
- Activities that have contributed to raising awareness about access, equality of opportunity, diversity and inclusion within the context of the College's mission and for the greater good of the UNCG community.
- Efforts to recruit, retain, and/or provide professional development for individuals from diverse backgrounds.
- Efforts to attract, recruit, and/or help to ensure the success of students from diverse backgrounds.
- Providing mentoring/advising for students, faculty, or staff from underrepresented groups.
- Collaboration with other units on campus that promote student success, diversity, and inclusiveness.
- Collaborations with external groups or organizations to ensure a diverse and inclusive campus community and/or to support the advancement of individual and collective diversity.
- Accomplishments in incorporating diversity and inclusiveness into the curriculum.
- Activities that had, or will have, a significant impact on the College community in terms of diversity and inclusion.

The award will consist of a plaque and a \$1,000 prize to be used to further advance diversity initiatives. Funds will be deposited into an overhead account. There will also be an opportunity for the winner(s) to give a public presentation on their efforts at diversity and inclusiveness to share and promote such practices throughout the College.

Nominations should include:

- A statement of 500 words or less describing the activity and how it fits the College's Inclusive Excellence Mission.
- Supplemental letters of support or evidence of effectiveness may be included.

To see a previous application, go to <https://cas.uncg.edu/about/inclusive-excellence/deans-award/> and click the "Download a Successful Nomination Package" link at the bottom of the page. Please submit the above item(s) as a single PDF file via email to Anna Marie Rogers (amrogers3@uncg.edu) by January 31, 2025.